

# STATEMENT ON MODERN SLAVERY

ConocoPhillips (U.K.) Limited

## INTRODUCTION

This is ConocoPhillips (U.K.) Limited's ("CPUKL") first statement on slavery and human trafficking following the introduction of the Modern Slavery Act 2015 (the "Act"). CPUKL fully supports the aims of the Act and is committed to tackling slavery and human trafficking where it can.

CPUKL is the main UK trading company in the ConocoPhillips UK Group (which includes a range of companies, including CPUKL and its subsidiaries, ConocoPhillips Petroleum Company U.K. Limited and its subsidiaries and Burlington Resources (Irish Sea) Limited (the "Group"). The Group owns and operates a diverse range of exploration and production assets in the United Kingdom and is part of the ConocoPhillips global organisation. Further details of the organisation's structure can be found at [www.conocophillips.com](http://www.conocophillips.com).

This statement is made pursuant to section 54 of the Act and constitutes the Group's slavery and human trafficking statement for the financial year ending on 31 December 2016. It further outlines the Group's approach to tackling slavery and human trafficking where it can.

## OUR APPROACH

The Group has zero tolerance of slavery and human trafficking in all its different forms in any part of its business and in its supply chain. The approach reflects a commitment to act ethically and responsibly in all business relationships and to ensure that slavery and human trafficking are not present in any part of its business or in its supply chain.

The Group supports and is committed to conducting our business consistent with the human rights philosophy expressed in the Universal Declaration of Human Rights and the International Labour Organisation Declaration on Fundamental Principles and Rights at Work.

To tackle slavery and human trafficking, the Group will:

1. Identify, monitor and assess categories of third party spend most at risk from slavery and human trafficking;
2. Include appropriate measures in its due diligence processes for sourcing suppliers;
3. Incorporate anti-slavery and human trafficking obligations into supply chain contracts and arrangements;
4. Provide training to relevant Group employees to ensure understanding of the risks of slavery and human trafficking;
5. Maintain systems to enable whistleblowing; and
6. Report its commitments, policy, performance and actions in tackling slavery and human trafficking as part of annual reporting

For further information about ConocoPhillips' responsible business practices refer to the ConocoPhillips [Code of Business Ethics and Conduct](#).

## REPORTING

The Group will report on its approach to combat slavery and human trafficking annually and this will include information about:

1. The Group and its supply chains;
2. The due diligence processes applied by the Group in sourcing suppliers;
3. The risk assessment methods and steps taken to manage the risks in both the business and the supply chain;
4. The training arrangements to ensure that relevant Group employees have the knowledge and skills necessary to fulfil their obligations.

This statement has been approved by the CPUKL Board of Directors on behalf of the Group. A new statement will be published each year on the corporate website [www.conocophillips.co.uk](http://www.conocophillips.co.uk).

**Terri G. King**  
President, UK  
ConocoPhillips (U.K.) Limited

*May 2017*