

## **Graduate opportunities Central London**

**Our structured two-year rotational programme provides exposure to both a commercial and a finance/risk management role. It's the perfect way to launch a career in our Commercial business and decide on the kind of future you want to build.**

**ConocoPhillips is an international, integrated energy company with operations in more than 30 countries. As the third-largest integrated energy company in the United States, ConocoPhillips' goal is to deliver energy in a safe, environmentally and socially responsible manner.**

**More than 29,700 ConocoPhillips employees work worldwide to consistently deliver top performance and value to maintain the company's global market position. Employees' individual talents and strengths combine to create a diverse and energized work force within ConocoPhillips. Headquartered in Houston, Texas, ConocoPhillips stock is listed on the New York Stock Exchange under the symbol "COP".**

**You'll be joining the global trading arm of an energy company with operations in 30 countries. And even though we're a major worldwide business, our open, collaborative culture allows you all the space and support you need to show what you can do. We'll offer you a bright future wherever your ambitions lie. Particularly as our programme includes support to gain further academic and professional qualifications as well as practical on-the-job experience alongside experts in their field.**

**If you have, or are on target for, a 2:1 or better in any discipline, and you're highly analytical with a real flair for problem-solving and teamwork, you'll go far. To find out more and apply, visit [www.conocophillips.co.uk/careers](http://www.conocophillips.co.uk/careers)**

### **Learning and Development**

**As well as on-the-job experience, the programme is reinforced with a comprehensive training package that includes:**

- **Getting to Know ConocoPhillips-** during their first few weeks, graduates learn about the ConocoPhillips history, strategies and core business activities. They also find out about more about the SPIRIT values, company ethics and key policies.
- **University New Hire Excellence Programme-** graduates gain an understanding of the oil and gas value chain, including operational aspects, as well as broadening their knowledge of the business strategy and financial objectives.
- **Personal and professional development training-** graduates attend courses that address personal development, identifying and building strengths, as well as career paths.

### **Compensation**

**London- based CGDP employees will start on the prevailing graduate hire base salary which is benchmarked to ensure market competitiveness.**

**Any relevant post graduate qualifications such as master's degrees will be recognised as hypothetical service and base salary increased accordingly.**

**CGDP employees will be assessed throughout their two-year rotation and their performance measured using standard company metrics. Outstanding performers may be considered for promotion after 12 months from their start date.**

**New hires will be administered by a dedicated Commercial Talent Management Team whereby their roles and performance will be monitored and after two years, considered for available positions in London and globally.**

**To find out more information about the programme or to apply, please visit the ConocoPhillips Careers Web site at [www.conocophillips.co.uk/careers](http://www.conocophillips.co.uk/careers).**